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| Organisation: | You Make It |
| Role: | Volunteer trustee |
| Reporting to: | Chair of trustees |
| Hours: | 2-4 hours per month including meetings |
| Location: | Meetings are either remote or London-based |
| Length of term: | 3 years subject to renewal |

Organisation overview

You Make It (YMI) is a dynamic, award winning and evolving charity that runs 4 month long holistic empowerment programmes for young unemployed and underemployed women largely from Hackney and Tower Hamlets. Over 90% of our women are Black and Asian, and all are from working class backgrounds. Our programmes equip women with the confidence, professional networks, experiences, skills and attitude needed to achieve financial independence and greater integration in our ever-exciting capital. In this climate of lockdowns, the women we work with, already isolated and often suffering from mental health issues, need us more than ever. Responsive as ever, we've adapted our services to deliver an essential online offering until we can go back to face-to-face provision.

We have continued to grow rapidly since our formation by the CEO in 2011 and have continued to generate incredible support from a range of funders, including the National Lottery Community Fund, for our core empowerment programmes for women. In addition, we are focused on dismantling racism while generating earned income and ensuring the long-term financial sustainability of YMI through You Change It – a successful anti-racism allyship initiative aimed at employers and pioneered by our CEO last summer.

Our passion for our work is boundless. Year after year we prove to have real impact. Our [YouTube channel](#) will give you a sense of what we do, all the amazing people and places we work with, and of those people we benefit.

Role and candidate overview

Women from minoritized communities are underrepresented at board level, and so we are especially keen to hear from trustees that reflect the diversity of women YMI exists for. As a trustee you must be aligned to our core values which are self-empowerment, integrity, social equality, dynamism and creativity. You will be able to:

- Draw on your networks to help advance our growth as a charity with its core empowerment programmes and You Change It
- Work with the wider board to ensure the effective performance of its governance responsibilities
- Participate in board meetings (every 2-3 months)
- Where required work with the Chair/ others trustees and CEO in between meetings on specific areas of work highlighted
- Advocate for our work outside of structured YMI events

To apply, please send a CV along with covering letter explaining why you would like to get behind our mission to Luca at luca@you-make-it.org. We would like to short-list applicants in w/c Monday 4 October 2021 followed by an informal interview with our Chair, other trustees and founding CEO. We aim to appoint the position in November 2021.